

CLASSIFICATION WAGE SCALE**EMPLOYEE ASSOCIATION UNIT**

CLASSIFICATION		RANGES	
	Range #		
Accounting Clerk	2	Annual: \$50,190	\$62,738
		Hourly: \$24.1300	\$30.1625
Accountant	15	Annual: \$61,161	\$81,131
		Hourly: \$29.4043	\$39.0051
Administrative Assistant I	11	Annual: \$43,556	\$57,777
		Hourly: \$20.9406	\$27.7774
Administrative Assistant II - Classic	14	Annual: \$47,117	\$63,736
		Hourly: \$22.6524	\$30.6423
Administrative Assistant II - PEPRA	4	Annual: \$47,117	\$62,504
		Hourly: \$22.6524	\$30.0500
Administrative Assistant III	5	Annual: \$51,951	\$64,939
		Hourly: \$24.9764	\$31.2206
Construction I	17	Annual: \$50,341	\$62,921
		Hourly: \$24.2024	\$30.2505
Construction II	19	Annual: \$53,177	\$66,461
		Hourly: \$25.5659	\$31.9524
Construction III	23	Annual: \$59,744	\$74,670
		Hourly: \$28.7231	\$35.8990
Distribution II - Classic	14	Annual: \$47,117	\$63,736
		Hourly: \$22.6524	\$30.6423
Distribution II - PEPRA	14	Annual: \$47,117	\$62,504
		Hourly: \$22.6524	\$30.0500
Distribution III - Classic	18	Annual: \$51,950	\$70,292
		Hourly: \$24.9760	\$33.7944
Distribution III - PEPRA	6	Annual: \$51,950	\$68,913
		Hourly: \$24.9760	\$33.1312

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GIS/CAD Technician	21	Annual:	\$55,908	\$75,646
		Hourly:	\$26.8788	\$36.3682
Customer Service Rep I	1	Annual:	\$43,556	\$57,777
		Hourly:	\$20.9404	\$27.7776
Customer Service Rep II	13	Annual:	\$45,972	\$60,983
		Hourly:	\$22.2082	\$29.3188
Customer Service Rep III	12	Annual:	\$53,945	\$67,442
		Hourly:	\$25.9350	\$32.4239
Electrical Technician	26	Annual:	\$60,603	\$75,754
		Hourly:	\$29.1361	\$36.4201
Inspector - Classic	22	Annual:	\$57,265	\$77,482
		Hourly:	\$27.5313	\$37.2510
Inspector - PEPRA	22	Annual:	\$57,265	\$75,962
		Hourly:	\$27.5313	\$36.5202
Instrumentation/Electrician Tech - PEPRA	27	Annual:	\$68,718	\$85,898
		Hourly:	\$33.0375	\$41.2969
Meter Reader/Customer Svc Tech - Classic	10	Annual:	\$42,753	\$57,846
		Hourly:	\$20.5543	\$27.8104
Meter Reader/CST - PEPRA	10	Annual:	\$42,753	\$56,711
		Hourly:	\$20.5543	\$27.2651
Plant Operator II - Classic	18	Annual:	\$51,951	\$70,292
		Hourly:	\$24.9764	\$33.7942
Plant Operator II - PEPRA	18	Annual:	\$51,951	\$68,913
		Hourly:	\$24.9764	\$33.1313
Plant Operator III - Classic	25	Annual:	\$61,645	\$83,407
		Hourly:	\$29.6370	\$40.0995
Plant Operator III - PEPRA	25	Annual:	\$61,645	\$81,365
		Hourly:	\$29.6370	\$39.1178

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Purchasing Agent	21	Annual:	\$55,908	\$75,646
		Hourly:	\$26.8788	\$36.3682
Regulatory Compliance Specialist	24	Annual:	\$ 64,947	\$81,173
		Hourly:	\$31.2245	\$39.0255
Utility I - Classic	11	Annual:	\$43,556	\$57,777
		Hourly:	\$20.9404	\$27.7776
Utility I - PEPRA	11	Annual:	\$42,915	\$57,777
		Hourly:	\$20.6324	\$27.7774
Utility II - Classic	14	Annual:	\$47,117	\$63,736
		Hourly:	\$22.6524	\$30.6423
Utility II - PEPRA	4	Annual:	\$47,117	\$62,504
		Hourly:	\$22.6524	\$30.0500
Utility III - PEPRA	18	Annual:	\$50,679	\$67,226
		Hourly:	\$24.3649	\$32.3203
Wastewater Operator I - Classic	16	Annual:	\$51,696	\$66,949
		Hourly:	\$24.8538	\$32.1870
Wastewater Operator I - PEPRA	16	Annual:	\$51,696	\$65,636
		Hourly:	\$24.8538	\$31.5558
Wastewater Operator II - Classic	20	Annual:	\$54,906	\$74,290
		Hourly:	\$26.3971	\$35.7163
Wastewater Operator II - PEPRA	20	Annual:	\$54,283	\$72,007
		Hourly:	\$26.0976	\$34.6188