

**AMADOR WATER AGENCY
Board of Directors
Regular Meeting**

October 25, 2018

MINUTES

Directors Present: Art Toy, President
Paul Molinelli Jr., Vice President
Richard Farrington
Robert Manassero
Gary Thomas

Directors Absent: None

Staff Present: Gene Mancebo, General Manager
Cris Thompson, Assistant GM/ Clerk of the Board
Damon Wyckoff, Operations Manager
Darrel Evensen, Engineering Manager
Karen Gish, HR/ Office Manager

CALL TO ORDER- President Toy called the meeting to order at 9:01 a.m.

ADDITIONS TO THE AGENDA- None

PUBLIC COMMENT FOR MATTERS NOT ON THE AGENDA (1:40-6:15)

General Manager Mancebo noted that this was Damon Wyckoff's last day as Operations Manager with the Agency.

Comments from the Board

Director Farrington reported that there is a meeting for the IRWM project updates.

CONSENT AGENDA: (06:15)

MOTION:

It was moved by Director Thomas, seconded by Director Molinelli Jr. and unanimously carried to approve the consent agenda as presented. -Minutes of Regular Board Meeting of 10-11-18

AGENCY GENERAL (6:22- 2:35:04)

Salary Survey

Direction and possible action to implement adjustments to salary and ranges resulting from the salary survey conducted by Bryce Consulting.

MOTION: It was moved by Director Toy, seconded by Director Molinelli Jr. to accept the salary survey as presented.

RECESS was called at 10:17 a.m. **SESSION** resumed at 10:27 a.m.

Ayes: Directors Manassero, Toy and Molinelli Jr.

Noes: Directors Farrington and Thomas

Absent: None

Abstain: None

MOTION CARRIED

MOTION: It was moved by Director Molinelli Jr., seconded by Director Manassero to concur with the recommendations of Bryce Consulting and the Personnel Committee for revised salary ranges and adjustments **MOTION** was amended to approve with the exception of the salary ranges for senior management. (1:55:07)

Ayes: Directors Manassero, Toy and Molinelli Jr.,

Noes: Directors Thomas and Farrington

Absent: None

Abstain: None

MOTION CARRIED

MOTION: It was moved by Director Molinelli Jr., and seconded by Director Manassero to approve the creation of range separation for positions having multiple levels (1-2 10% 2-3 15%) and standardization of salary ranges for applicable supervisors. (1:59:28)

Ayes: Directors Manassero, Toy and Molinelli Jr.

Noes: Directors Thomas and Farrington

Absent: None

Abstain: None

MOTION: It was moved by Director Toy, seconded by Director Molinelli Jr. to approve the creation of salary ranges for all senior management positions except for the General Manager and Assistant General Manager positions. (2:09:35)

Ayes: Directors Manassero, Toy and Molinelli Jr. and Farrington

Noes: Directors Thomas

Absent: None

Abstain: None

MOTION: It was moved by Director Manassero, seconded by Director Molinelli Jr. to authorize the full implementation of ranges and salary adjustments in the November 2, 2018 payroll with a fiscal year impact of approximately \$68,625 which would be paid by both operational and non-operational revenues as depicted in option 2 of the survey results implementation spreadsheet.

Ayes: Directors Manassero, Toy and Molinelli Jr. and Thomas

Noes: Directors Farrington

Absent: None

Abstain: None

Direction was given to staff

WATER SYSTEM (2:35:04- 3:21:21)

Integrated Regional Water Management Plan Update (IRWMP)

Discussion and possible action to approve the updated project list

MOTION: It was moved by Director Farrington seconded by Director Molinelli Jr., and unanimously carried to add Rehabilitation and Expansion of Upper Reservoirs- Upper and Lower Twin and Blue Lakes to the IRWM update.

MOTION: It was moved by Director Farrington, seconded by Director Molinelli Jr. to remove #7 Surface Storage Sites Feasibility Study from the IRWMP project list.

Ayes: Directors Molinelli Jr. and Farrington

Noes: Directors Toy, Thomas, and Manassero

Absent: None

Abstain: None

MOTION FAILED

Director Farrington excused himself from the meeting at 12:30 p.m.

Community Facilities District No.1- Annexation No.2 (3:21:21- 3:24:13)

Discussion and possible action to adopt Resolution No. 2018-20, A Resolution declaring the intention to Annex Territory to Community Facilities District No.1

Discussion and possible action to preliminarily approve the boundary map for the territory to be annexed to Community Facilities District No.1 (Annexation No.2)

Direction to staff to schedule a public hearing for December 13, 2018 at 9:00 a.m. for the purpose of annexing territory to Community Facilities District No. 1 (Annexation No. 2).

MOTION: It was moved by Director Thomas, seconded by Director Molinelli Jr. and carried to adopt Resolution No. 2018-20, A Resolution declaring the intention to Annex Territory to Community Facilities District No.1; to preliminarily approve the boundary map for the territory to be annexed to Community Facilities District No.1 (Annexation No.2)
Direction to staff to schedule a public hearing for December 13, 2018 at 9:00 a.m. for the purpose of annexing territory to Community Facilities District No. 1 (Annexation No. 2).

CLOSED SESSION was called at 12:41 p.m.

A. Conference with Legal Counsel Pursuant to Government Code Section 54956.9(D)(1) – Existing Administrative Proceedings – State Water Resources Control Board Bay-Delta Water Quality Control Plan Update Proceeding

B. Conference with legal counsel--anticipated litigation; Government Code sections 54954.5(c) and 54956.9(a) and (d)(4); consideration of initiation of litigation involving one case.

C. Conference with Agency Negotiators Pursuant to Government Code Section 54956.8 (b) with direction regarding the terms for a one time water transfer with Bay Area Water Supply and Conservation Agency (BAWSCA)

D. Conference to provide Agency's labor negotiator[s], with direction concerning changes to General Manager's compensation and benefits; Government Code sections 54954.5(f) and 54957.6.

Open Session resumed at 12:55 p.m. with direction given to staff
Closed Session Items A, B and D were not discussed.

Pacific Gas and Electric Outages (3:24:15- 3:30:

Discussion regarding the financial impacts to the Agency

AGENCY GENERAL- Item not discussed

General Manager Compensation

Discussion and possible action regarding proposed changes in the General Manager's compensation and benefits.

GENERAL MANAGER'S REPORT

ASSISTANT GENERAL MANAGER'S REPORT

BOARD OF DIRECTOR DISTRICT REPORTS, COMMITTEE REPORTS AND DIRECTOR COMMENTS - The Board Members may report on various activities, meetings, etc. that they have been involved in. Discussion only, no formal action will be taken. Any matter requiring action will be placed on an upcoming agenda for consideration.

- A. Personnel Committee (10-15-18, 10-18-18)
- B. Budget and Finance (10-16-18)
- C. Policies (10-15-18)

FUTURE AGENDA TOPICS

None

ADJOURNMENT

President Toy adjourned the meeting at 1:00 p.m.



Cris Thompson
Clerk of the Board of Directors
Approved: 12/13/18