

**AMADOR WATER AGENCY
Board of Directors
Regular Meeting**

July 9, 2020

MINUTES

In order to accommodate the social distancing practices required to reduce the risk of spreading COVID-19 and provide for the safety of the public, our employees and Board of Directors, the Agency will conduct its public meetings via teleconference until further notice.

CLOSED SESSION was called at 9:00 a.m.

A. Public Employee Performance Evaluation Involving the Interim General Manager; Government Code sections 54954.5(e) and 54957(b)(1)

B. Conference with Agency's Labor Negotiators (Government Code sections 54954.5(e) and 54957.6(a)) Agency Negotiators: John Kingsbury and Karen Gish
Employee Organization: Amador Water Agency Employees Association

C. Public employee appointment involving the position of General Manager, Government Code Sections 54954.5(e) and 54957(b)(1).

OPEN SESSION

CALL TO ORDER AT 10:00 a.m.

CALL TO ORDER – ROLL CALL

Board of Directors:

Director Thomas
Director Molinelli Jr.
Director Peters
Director Livingston
Director Farrington

Staff in Attendance:

John Kingsbury- Interim General Manager
Cris Thompson, Assistant GM/ Clerk of the Board

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Rick Ferriera, Operations Manager
Joshua Horowitz, Agency Legal Counsel
Lucy Hackett, Public Relations
Jeff Meyer, Hilltop Securites

REPORT OUT FROM CLOSED SESSION (02:11- 2:25)

President Farrington announced that he dissolved the Adhoc labor management committee has been dissolved
Directoin given to the GM recruitment committee and staff

ADDITIONS TO AGENDA - None

PUBLIC COMMENT FOR MATTERS NOT ON THE AGENDA- None

CONSENT AGENDA (03:45- 4:57)

MOTION: It was moved by Director Molinelli Jr, seconded by Director Peters and unanimously carried to approve the consent agenda as presented- Special Board Meeting Minutes of 06-16-20, Regular Board Meeting minutes of 06-25-20 and Special Board Meeting Minutes of 06-25-20 and Resolution No. 2020-18 Accepting completion of the Ridge Rd Manhole Replacement Project

Roll Call Vote:

Ayes: Directors Molinelli Jr., Peters, Thomas, Livingston, and Farrington

Noes: None

Absent: None

Abstain: None

WATER SYSTEM (05:00- 26:25)

Customer Request

Discussion and possible action regarding customer Dennis Schuber's raw water account and billing notice.

Mr. Schuber addressed the Board with his concerns regarding the recent letter he received from the Agency regarding his raw water service.

Direction was given to staff and legal counsel to work with Mr. Schuber to address his concerns and to send a letter to Mr. Schuber to disregard the billing until the research can be brought back for consideration

Public Comment: None

DEPARTMENT REPORTS (26:29- 1:03:00)

Administration/Finance

Operations

Engineering

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RECESS was called at 11:04 a.m. SESSION resumed at 11:12 a.m.

AGENCY GENERAL (1:03:39-1:30:25)

AGENCY ORGANIZATIONAL STRUCTURE AND STAFFING

1. Discussion and possible action to adopt the proposed organizational chart
2. Discussion and possible action regarding revised job descriptions and salary ranges
3. Discussion and possible action regarding implementation of the proposed changes

MOTION: It was moved by Director Molinelli Jr., seconded by Director Peters to adopt the proposed organizational chart, job descriptions, salary ranges and implementation of the proposed changes as presented.

Public Comment: None

Ayes: Directors Molinelli Jr., Peters, Thomas, Livingston

Noes: Director Farrington

Absent: None

Abstain: None

MOTION: It was moved by Director Farrington, to adopt the proposed organizational chart as presented.

MOTION failed for lack of a second.

LEGAL COUNSEL'S REPORT (01:30:25- 1:52:26)

A. Legislative report

B. Discussion and possible action regarding Agency positions on pending bills

C. Other Legal Matters

Direction given to staff

INTERIM GENERAL MANAGER REPORT- Nothing to report

**COMMITTEE REPORTS, SPECIAL ASSIGNMENTS AND DIRECTOR COMMENTS
(1:52:26)**

No public comment

FUTURE AGENDA TOPICS (1:58:05- 2:03:42)

Employee Handbook Update

Covid Report on Future agendas

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Financial Polices
Risk Management Workshop

ADJOURNMENT

President Farrington adjourned the meeting at 12:11 p.m.



Cris Thompson
Clerk of the Board of Directors

Approved: 8/13/20