

CLASSIFICATION WAGE SCALE

EMPLOYEE ASSOCIATION UNIT

CLASSIFICATION		RANGES		
	Range #			
Accounting Clerk	2	Annual:	\$61,927	\$77,409
		Hourly:	\$29.7727	\$37.2159
Accountant	15	Annual:	\$74,319	\$92,899
		Hourly:	\$35.7304	\$44.6630
Administrative Assistant I	11	Annual:	\$46,795	\$58,493
		Hourly:	\$22.4974	\$28.1217
Administrative Assistant II *	3	Annual:	\$51,472	\$67,428
*when vacant reimplment 25% spread currently 31% spread - applies to incumbent only		Hourly:	\$24.7463	\$32.4173
Administrative Assistant III	5	Annual:	\$59,195	\$73,993
		Hourly:	\$28.4590	\$35.5737
Asset Management Analyst I	11	Annual:	\$51,472	\$64,340
		Hourly:	\$24.7462	\$30.9327
Asset Management Analyst II	3	Annual:	\$59,195	\$73,993
		Hourly:	\$28.4590	\$35.5737
Construction I	17	Annual:	\$53,752	\$67,190
		Hourly:	\$25.8423	\$32.3029
Construction II	19	Annual:	\$59,126	\$73,908
		Hourly:	\$28.4261	\$35.5327
Construction III	23	Annual:	\$67,989	\$84,986
		Hourly:	\$32.6871	\$40.8588
Customer Service Rep I	6	Annual:	\$45,314	\$56,642
		Hourly:	\$21.7853	\$27.2317
Customer Service Rep II	13	Annual:	\$49,844	\$62,305
		Hourly:	\$23.9636	\$29.9545
Customer Service Rep III	12	Annual:	\$57,305	\$71,631
		Hourly:	\$27.5503	\$34.4379

Effective 12/1/2021

Revised: 12/1/2021

New Positions

Board approved: 1/13/2022

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Distribution I	4	Annual: \$50,124 Hourly: \$24.0980	\$62,655 \$30.1225
Distribution II	14	Annual: \$55,026 Hourly: \$26.4548	\$68,782 \$33.0685
Distribution III	18	Annual: \$63,277 Hourly: \$30.4215	\$79,096 \$38.0269
Facilities Maintenance Worker	10	Annual: \$47,942 Hourly: \$23.0491	\$59,928 \$28.8113
GIS/CAD Technician	29	Annual: \$59,406 Hourly: \$28.5605	\$74,257 \$35.7006
Mechanical Technician	22	Annual: \$68,256 Hourly: \$32.8156	\$85,320 \$41.0194
Electrical Technician	26	Annual: \$72,162 Hourly: \$34.6932	\$90,202 \$43.3666
Instrumentation/Electrician Tech	27	Annual: \$80,329 Hourly: \$38.6198	\$100,411 \$48.2747
Meter Reader/Customer Svc Tech	10	Annual: \$47,942 Hourly: \$23.0491	\$59,928 \$28.8113
Plant Operator II	28	Annual: \$61,013 Hourly: \$29.3333	\$76,267 \$36.6667
Plant Operator III	25	Annual: \$70,163 Hourly: \$33.7321	\$87,703 \$42.1651
Purchasing Agent	21	Annual: \$70,886 Hourly: \$34.0798	\$88,607 \$42.5997
Regulatory Compliance Specialist	24	Annual: \$ 68,922 Hourly: \$33.1358	\$86,153 \$41.4197
Utility I	4	Annual: \$50,124 Hourly: \$24.0980	\$62,655 \$30.1225

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Utility II	14	Annual: \$55,026	\$68,782
		Hourly: \$26.4548	\$33.0685
Wastewater Operator I	16	Annual: \$56,838	\$71,048
		Hourly: \$27.3262	\$34.1577
Wastewater Operator II	20	Annual: \$63,071	\$78,838
		Hourly: \$30.3224	\$37.9031

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