

CLASSIFICATION WAGE SCALE

EMPLOYEE ASSOCIATION UNIT

CLASSIFICATION		RANGES	
	Range #		
Accounting Clerk	2	Annual: \$65,643	\$82,053
		Hourly: \$31.5590	\$39.4487
Accountant	15	Annual: \$78,778	\$98,473
		Hourly: \$37.8741	\$47.3426
Administrative Assistant I	11	Annual: \$49,603	\$62,003
		Hourly: \$23.8475	\$29.8093
Administrative Assistant II *	3	Annual: \$54,560	\$71,474
*when vacant reimplement 25% spread currently 31% spread - applies to incumbent only		Hourly: \$26.2309	\$34.3625
Administrative Assistant III *	5	Annual: \$62,747	\$78,433
		Hourly: \$30.1667	\$37.7084
Asset Management Analyst I	3	Annual: \$73,140	\$91,425
		Hourly: \$35.1635	\$43.9543
Asset Management Analyst II	5	Annual: \$89,040	\$111,300
		Hourly: \$42.8077	\$53.5096
Construction I	17	Annual: \$56,977	\$71,221
		Hourly: \$27.3928	\$34.2411
Construction II	19	Annual: \$62,674	\$78,342
		Hourly: \$30.1315	\$37.6644
Construction III	23	Annual: \$72,068	\$90,085
		Hourly: \$34.6482	\$43.3103
Customer Service Rep I	6	Annual: \$48,033	\$60,041
		Hourly: \$23.0927	\$28.8659
Customer Service Rep II	13	Annual: \$52,835	\$66,043
		Hourly: \$25.4013	\$31.7516
Customer Service Rep III *	12	Annual: \$60,743	\$75,929
		Hourly: \$29.2035	\$36.5044

Effective 7/1/2022

Revised: 6/14/2022

COLA - 6%

Board approved: 6/23/2022

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CLASSIFICATION		RANGES	
Distribution I	4	Annual: \$53,131 Hourly: \$25.5440	\$66,414 \$31.9300
Distribution II	14	Annual: \$58,328 Hourly: \$28.0421	\$72,909 \$35.0526
Distribution III	18	Annual: \$67,074 Hourly: \$32.2469	\$83,842 \$40.3087
Facilities Maintenance Worker	10	Annual: \$50,819 Hourly: \$24.4320	\$63,523 \$30.5400
GIS/CAD Technician *	29	Annual: \$62,970 Hourly: \$30.2742	\$78,713 \$37.8428
Mechanical Technician	22	Annual: \$72,351 Hourly: \$34.7843	\$90,439 \$43.4804
Electrical Technician *	26	Annual: \$76,492 Hourly: \$36.7749	\$95,615 \$45.9686
Instrumentation/Electrician Tech	27	Annual: \$85,149 Hourly: \$40.9369	\$106,436 \$51.1711
Meter Reader/Customer Svc Tech	10	Annual: \$50,819 Hourly: \$24.4320	\$63,523 \$30.5400
Plant Operator II	28	Annual: \$64,674 Hourly: \$31.0932	\$80,842 \$38.8665
Plant Operator III	25	Annual: \$74,373 Hourly: \$35.7561	\$92,966 \$44.6952
Purchasing Agent	21	Annual: \$75,139 Hourly: \$36.1246	\$93,924 \$45.1557
Regulatory Compliance Specialist	24	Annual: \$ 73,057 Hourly: \$35.1237	\$91,322 \$43.9046
Utility I	4	Annual: \$53,131 Hourly: \$25.5440	\$66,414 \$31.9300

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Utility II	14	Annual: \$58,328	\$72,909
		Hourly: \$28.0421	\$35.0526
Wastewater Operator I	16	Annual: \$60,248	\$75,310
		Hourly: \$28.9655	\$36.2069
Wastewater Operator II	20	Annual: \$66,855	\$83,569
		Hourly: \$32.1420	\$40.1774

* Currently not approved