

<b>Risk Management Program Plan of Action 2023</b>	<b>Who</b>	<b>By</b>	<b>Implementation notes</b>
<b>Training</b>			
On line course (identified) completed	Larry, Karen, Rick	6/1/23	
Follow-on training	tbd		After managers complete, decide whether to require for supervisors
<b>Establish Context</b>	All Staff		Have engaged managers and supervisors. Planning to schedule all-hands meeting on RM.
<b>Develop Asset Registry</b>			
Version 1	Larry, Karen, Rick	12/1/23	In conjunction with review of insurance coverage
Refinement		9/1/24	With involvement of supervisors; potentially board workshop re non-infrastructure "assets"
<b>Identify Risks and Consequences</b>			
Initial risk identification	Larry, Karen, Rick	done	
Supervisor meeting for risk identification	Mgmt & Supes	done	Objectives-based risk identification.
Financial risks workshop	Larry, Karen, Rick, Russ	5/1/23	Report to Budget & Finance Committee in May.
Infrastructure risks workshop	Mgmt & Supes	7/1/23	Scenario-based risk identification. Report to POE Comm in June.
Organizational risks workshop	All staff	7/1/23	
Regional risks workshop	Mgmt and W&RC Comm	8/23/23	Resources, relationships, politics
<b>Prioritize Risks</b>			
Management and supervisors workshop	Mgmt & Supes	11/1/23	
Board Workshop		1/11/24	
<b>Develop Controls</b>			
Risk avoidance (probability)	Mgmt & Supes	10/15/23	
Risk limitation (severity)	Mgmt & Supes	11/15/23	
Risk sharing (insurance)	Larry, Karen, Rick	12/15/23	
Report to Board	Larry, Karen, Rick	1/11/24	
<b>Implement Controls</b>	Mgmt & Supes	ongoing	
Periodic topic of all-staff meetings		ongoing	
<b>Evaluate Controls</b>	Management and staff	Annually	
Report to board	Larry, Karen	Annually (May)	