

CLASSIFICATION WAGE SCALE

EMPLOYEE ASSOCIATION UNIT

CLASSIFICATION		RANGES	
	Range #		
Accounting Clerk	2	Annual: \$68,597	\$85,746
		Hourly: \$32.9793	\$41.2241
Accountant	15	Annual: \$82,323	\$102,904
		Hourly: \$39.5784	\$49.4730
Administrative Assistant I	11	Annual: \$51,835	\$64,794
		Hourly: \$24.9207	\$31.1509
Administrative Assistant II	3	Annual: \$57,015	\$71,269
		Hourly: \$27.4112	\$34.2639
Administrative Assistant III *	5	Annual: \$65,571	\$81,963
		Hourly: \$31.5243	\$39.4054
Asset Management Analyst I	7	Annual: \$76,431	\$95,539
		Hourly: \$36.7458	\$45.9323
Asset Management Analyst II	8	Annual: \$93,047	\$116,309
		Hourly: \$44.7340	\$55.9175
Construction I	17	Annual: \$59,541	\$74,426
		Hourly: \$28.6255	\$35.7818
Construction II	19	Annual: \$65,494	\$81,868
		Hourly: \$31.4877	\$39.3596
Construction III	23	Annual: \$75,311	\$94,139
		Hourly: \$36.2072	\$45.2591
Customer Service Rep I	6	Annual: \$50,194	\$62,743
		Hourly: \$24.1320	\$30.1650
Customer Service Rep II	13	Annual: \$55,213	\$69,016
		Hourly: \$26.5445	\$33.1806
Customer Service Rep III *	12	Annual: \$63,476	\$79,346
		Hourly: \$30.5175	\$38.1469

Effective 3/14/2024 -

Revised: 3/5/2024

Mapping/GIS Title Change

Board approved: 3/14/2024

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CLASSIFICATION		RANGES		
Distribution I	4	Annual:	\$55,522	\$69,402
		Hourly:	\$26.6932	\$33.3665
Distribution II	14	Annual:	\$60,953	\$76,191
		Hourly:	\$29.3042	\$36.6303
Distribution III	18	Annual:	\$70,092	\$87,615
		Hourly:	\$33.6982	\$42.1228
Facilities Maintenance Worker	10	Annual:	\$53,106	\$66,382
		Hourly:	\$25.5317	\$31.9146
Mapping/GIS Technician	29	Annual:	\$65,804	\$82,255
		Hourly:	\$31.6364	\$39.5455
Mechanical Technician	22	Annual:	\$75,607	\$94,508
		Hourly:	\$36.3494	\$45.4368
Electrical Technician *	26	Annual:	\$79,934	\$99,918
		Hourly:	\$38.4299	\$48.0373
Instrumentation/Electrician Tech	27	Annual:	\$88,981	\$111,226
		Hourly:	\$42.7792	\$53.4740
Meter Reader/Customer Svc Tech	10	Annual:	\$53,106	\$66,382
		Hourly:	\$25.5317	\$31.9146
Plant Operator II	28	Annual:	\$67,584	\$84,480
		Hourly:	\$32.4925	\$40.6156
Plant Operator III	25	Annual:	\$77,720	\$97,150
		Hourly:	\$37.3653	\$46.7066
Purchasing Agent	21	Annual:	\$78,520	\$98,150
		Hourly:	\$37.7501	\$47.1877
Regulatory Compliance Specialist	24	Annual:	\$ 76,345	\$95,431
		Hourly:	\$36.7041	\$45.8801
Utility I	4	Annual:	\$55,522	\$69,402
		Hourly:	\$26.6932	\$33.3665

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Utility II	14	Annual:	\$60,953	\$76,191
		Hourly:	\$29.3042	\$36.6303
Utility III	9	Annual:	\$67,048	\$83,810
		Hourly:	\$32.2346	\$40.2933
Wastewater Operator I	16	Annual:	\$62,959	\$78,699
		Hourly:	\$30.2688	\$37.8360
Wastewater Operator II	20	Annual:	\$69,863	\$87,329
		Hourly:	\$33.5882	\$41.9853

* Currently not approved

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